

A New Horizon



2022 ANNUAL REPORT
BISHOP GADSDEN



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The dedication of Gadsden Glen.

OUR MISSION



Residents Lynn Conley and Adelaide and Scott Wallinger enjoy the dedication of Gadsden Glen.



Residents Carolyn Lee, Louise Lancaster, and Gwen McCurdy in front of Carolyn Lee's photography installation.

Bishop Gadsden, a life plan retirement community, embraces God's call to ministry.

We affirm positive living for all who live and work here.

We serve with integrity.

We exercise wise stewardship.

We reach out with a generous spirit.

FROM OUR PRESIDENT/CEO AND BOARD CHAIR

Dear Bishop Gadsden Community:

Reflecting on 2022 fills us with gratitude! We give thanks to God for the privilege of serving together in the expanding Bishop Gadsden ministry.

For all of us, 2022 was especially historic, defined by the completion, move-in and opening of Gadsden Glen along with the expansion of Myers Hall, marking the end of 2 years and \$89M of construction and bringing a total of 156 new units into service.

The Glen, as it is affectionately known around the Community, embodies our beloved shared mission. With unique qualities made possible by our generous donors, it is a model for exceptional health care in a hospitality-style setting.

Every square inch of the award-winning Gadsden Glen reflects the inspiration of generous individuals and families who embraced a new vision of what health care for seniors should look and feel like. Through the Shared Future Campaign, these donors generously set the highest bar of excellence for supportive memory care and skilled care.

The caring relationships that have always defined Bishop Gadsden are now forming every day within the Glen's gracious environment. There is no match for the skill, compassion, and excellence of the BG Team, which grew by some 300 dedicated individuals in 2022. It is clear that our special "BG Way" culture has expanded right along with our mission. Affirming stories of care and support have promoted high demand and rapid fill-up of new beds in the Arcadia, Estes, and Myers Hall communities. Highly effective outcomes in Christie Rehab Center for post-acute rehabilitation are driving excellent referrals and sending raving fans successfully back home to live full lives.

As the world emerged from the two-year pandemic crisis, the Bishop Gadsden Community showed its leadership, strength, and generosity. Like a growing family, BG widened its embrace of new families and needs. And what a welcome they have received!

Just as countless faithful people answered the call to serve throughout Bishop Gadsden's 172-year history, our community has faithfully opened its arms even wider. May we continue to share the warm welcome of Bishop Gadsden extending the blessing of Community to all within reach.

With gratitude,
Sarah Tipton, President/CEO
Robert Vingi, Chair, Board of Trustees



The Rt. Rev. Ruth Woodliff-Stanley



Sarah Tipton, President/CEO



Robert Vingi, Board Chair



*L to R: Faye Burke,
Kay and Kelsay Meek*



The Plantation Singers

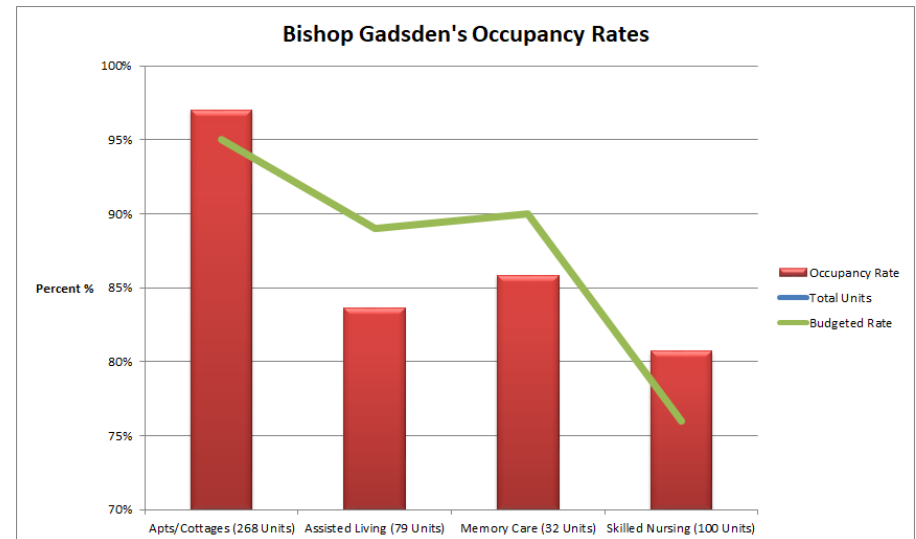
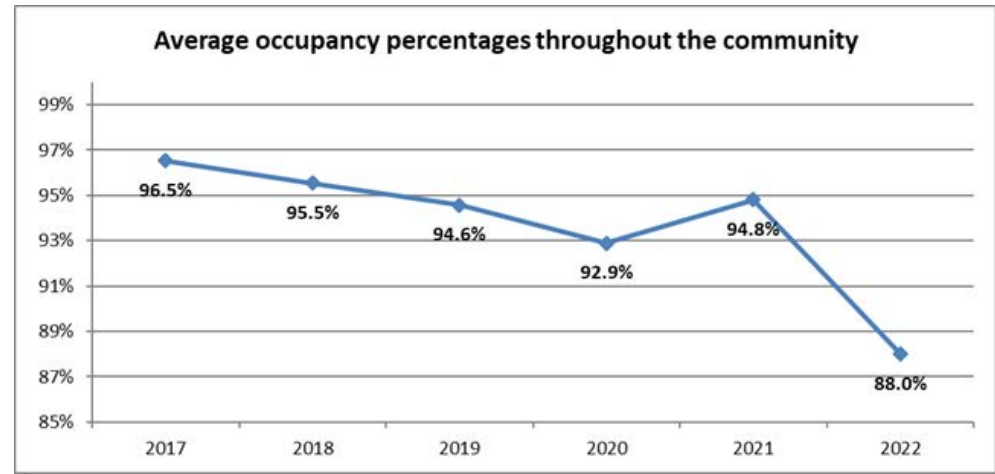
OUR FINANCIALS

In 2022, Bishop Gadsden celebrated the opening of The Gadsden Glen Center for Health and Rehab (100 skilled beds and 32 memory care beds), the opening of 24 new Myers Hall (assisted living) apartments, and renovations to the entire Myers Hall community. The new construction added 87 new residences to our health care offerings. With much excitement, the new buildings opened in July of 2022. A robust capital campaign was supported by Bishop Gadsden residents, which was used toward actual construction costs and start up expenses for the move of residents to their new homes and the training of staff in their new work environment. After the July opening, Bishop Gadsden experienced a planned and steady increase in occupancy to ensure the quality resident outcomes our community expected.

Throughout 2022, management maintained prudent expense controls while focusing on the future. We maintained strong liquidity, which, in turn, enabled a proactive focus on maintaining Bishop Gadsden's quality standards and fulfilling current obligations. We ended the year financially strong and healthy. Residents' belief that Bishop Gadsden is a good value for their money aligns with the Board of Trustees' continual commitment to the vision of "Excellence in Retirement Living", coupled with the component of our stated mission that "We Exercise Wise Stewardship."



Occupancy rates reflect the opening of 120 units and planned fill-up schedule.



Year ended 12/31	2022	2021
Assets		
Current	15,058	19,565
Long-term	65,339	74,001
Net fixed assets	<u>212,279</u>	<u>199,940</u>
Total assets	<u>\$ 292,676</u>	<u>\$ 293,506</u>
Liabilities and net assets		
Current	7,145	13,296
Deferred revenue/other	101,130	97,237
Long-term debt	129,087	115,817
Net assets	<u>55,314</u>	<u>67,156</u>
Total liabilities and net assets	<u>\$ 292,676</u>	<u>\$ 293,506</u>
Statement of Operations		
Operating revenues	50,272	45,692
Operating expenses	<u>(54,983)</u>	<u>(43,129)</u>
Operating surplus (deficit)	\$ (4,711)	\$ 2,563
Contributions	763	75
Unrealized Gain (loss)	(9,847)	2,058
Fair value adjustment of derivative financial instrument	7,431	1,911
Other revenue	-	2,368
Loss on disposal of property and equipment	(19)	(22)
Change in split-interest agreements	(9)	(40)
Net assets released for capital purchases	<u>3,763</u>	<u>-</u>
Increase (Decrease) in unrestricted net assets	<u>\$ (2,629)</u>	<u>\$ 8,913</u>
Statement of changes in net assets		
Increase in net assets without donor restrictions	(2,629)	8,913
Increase in net assets with donor restrictions	<u>(9,213)</u>	<u>3,522</u>
Increase (Decrease) in net assets	\$ (11,842)	\$ 12,435
Net assets, beginning of the year	<u>67,156</u>	<u>54,721</u>
Net assets, end of the year	<u>\$ 55,314</u>	<u>\$ 67,156</u>



2022
CONDENSED
BALANCE
SHEET

* Condensation of Financial Statements audited by independent certified public accountants. The audit report may be found on our website bishopgadsden.org, or a copy may be obtained by contacting the Chief Financial Officer.

OUR BOARD




Front Row - Lynne Kerrison, Melinda Lucka Kelley, Esq., Joanne Hill, Nadine Lomax, Heyward Carter, Esq., The Rt. Rev. Ruth Woodliff-Stanley, Sarah Tipton.

Back Row - Greg Jones, Dr. Pat Kelly, Robert Vingi, Kitty Robinson, The Rev. Greg Smith, Brian Hussain, Barbara Christie, Dr. David Adams, Aaron Roop.

Not pictured - Bob Baldwin

2022 GIVING BY THE NUMBERS

 \$650,000 Distributed by residents and family members to team members in thanks for an incredible year of dedication		\$9,366 of in-kind items to My Sister's House, Ansonborough House, Charleston County Public Library, SI Habitat for Humanity, James Island Outreach, Fresh Start Visions, Hope to Home	 \$99,808 32 scholarships awarded to team members
\$568,503 Bishop Gadsden's Charitable Fund			600 plus toys for Habitat for Humanity and Toys for Tots
\$2,800 Metanoia	\$2,600 Hallie Hill/Charleston Animal Society	\$424,400 Distributed to outside Charitable Organizations (Barrier Islands Free Medical Clinic, James Island Outreach, Low Country Orphan Relief, & Lowcountry Food Bank)	10,300 volunteer hours equating to \$308,176 investment in our community
\$2,250 Turn90	29,536 meals provided		\$28,867 in Employee Assistance Loans and Grants
\$33,499 total dollars and 19,691 pounds in food donated			

\$12,342,086 DISTRIBUTED TO CHARITABLE CAUSES SINCE 2000

OUR SHARED FUTURE

Gadsden Glen Center for Health and Rehab opened in 2022 with tremendous fanfare, providing a healing experience like no other. It was made possible due through the generosity of those who chose to support the Our Shared Future Campaign, resulting in a record \$7.7 million dollars in gifts. As you walk through Gadsden Glen, the impact of charitable giving is evident around every corner, continuing the philanthropic tradition of the Bishop Gadsden Community.

\$1,500,000

The Christie Family

\$1,000,000-\$500,000

Mr. and Mrs. Jere Estes

The Fei Family

\$499,999-250,000

Mrs. Emmy Lou Anderson

Mr. and Mrs. Kenneth L. Dowd, Jr.

Mr. and Mrs. Edwin M. Halkyard

Mr. and Mrs. Gregory Stahly

\$249,999-\$100,000

Mrs. Angelika Anderson

Mrs. Nada Arnold

Henry M. Blackmer Foundation

Mr. and Mrs. John G. P. Boatwright

Mrs. Lucia Childs

The Rev. Gale and Mr. Elliott Cooper

Mr. and Mrs. O. Ralph Edwards

Mr. Richard Gregory and

Ms. Courtenay McDowell

Mr. and Mrs. Raymond D. Houlihan

The Rev. Mary B. and

Mr. Robert L. Johnstone III

Mr. and Mrs. Kelsay Meek

Mrs. Anne Olsen

Mr. and Mrs. William Bailey Palmer

Mr. and Mrs. Dieter zur Loye

\$99,999 - \$50,000

Mr. and Mrs. Mason Alexander

\$99,999 - \$50,000 Cont'd

Mrs. Randolph Berretta

Mr. and Mrs. Tom Burke

Mr. and Mrs. Robert V. DeMarco

Mr. and Mrs. Neil Keith Emge

Mrs. Ann Hurd Fralix

and Mr. Henry Fralix

Mr. Robert L. Hoopman

Mrs. Katherine Huger

Mrs. Elizabeth Lewine

Luce Family Trust

Mr. and Mrs. Gerald Marterer

Mr. and Mrs. John Scofield

Mr. James H. Suddeth

Mr. and Mrs. David G. Wallace

\$49,999 - \$25,000

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Dr. Clarence E. Calcote

Mr. Jonathan Campaigne

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Mr. and Mrs. William Daley

Mr. and Mrs. Doug Dodge

Mrs. Barbara Keil

Mr. and Mrs. Edward G. Lilly, Jr.

Mr. and Mrs. Richard M. Lilly

\$49,999 - \$25,000 Cont'd.

Mr. Arnold L. Marcus

and Mrs. Barbara A. Campbell

Mr. and Mrs. John McIlwain

Mr. and Mrs. David W. Meese

Mrs. Phyllis Miller

Mr. and Mrs. Clarence Wayne Partin

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Samet Corporation

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Mr. C. William Trawick

Mr. Robert Voigt

Mr. and Mrs. Eugene W. Witchger

Mrs. Nicholas J. Zervos

Mr. Stanley Zweck-Bronner

\$24,999 - \$10,000

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Mr. and Mrs. James K. Buckley

Carolina Chillers

Mrs. Mary S. Carven

Mrs. Eliza Chrystie

Mr. and Mrs. Russell Crane

Mrs. Sarah Darwin

Mr. and Mrs. Ezra Garforth, Jr.

Mr. and Mrs. Gerald L. Gherlein

\$24,999 - \$10,000 Cont'd.

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Dr. and Mrs. John C. Hisley

Mr. Preston W. Johnson

Ms. Elaine Johnston

Mr. and Mrs. Anthony Kelly

Mr. and Mrs. Orren F. Knauer

Dr. and Mrs. John C. Kotz

Ms. Louise Lancaster

Mr. and Mrs. Donald Marti

Mrs. Katherine M. Maybank

Mr. and Mrs. Tom McDermott

Mr. and Mrs. G. Simms McDowell III

The Hon. and Mrs. J. Alex McMillan

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and Dr. Daniel E. Mengedoht

Mrs. Patricia S. Mesel

Mr. and Mrs. Lynn A. Pagliaro

Mr. Robert Price

Mr. and Mrs. Robert M. Prioleau

Mr. and Mrs. John Purdy

Mrs. Mary M. Reed

Mrs. G. L. Buist Rivers, Jr.

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Mr. and Mrs. Ike Smith

Mr. and Mrs. William Stewart

Mr. and Mrs. Ralph Takala

Dr. Charles Webb, Jr.

Dr. and Mrs. Norman Walsh

Mr. and Mrs. Charles Waring

THE CENTURY SOCIETY

Established in 1997 by the Bishop Gadsden Board of Trustees, the Century Society recognizes those individuals who have established a planned gift, naming Bishop Gadsden as a beneficiary. Membership in the Century Society is a perpetual honor.

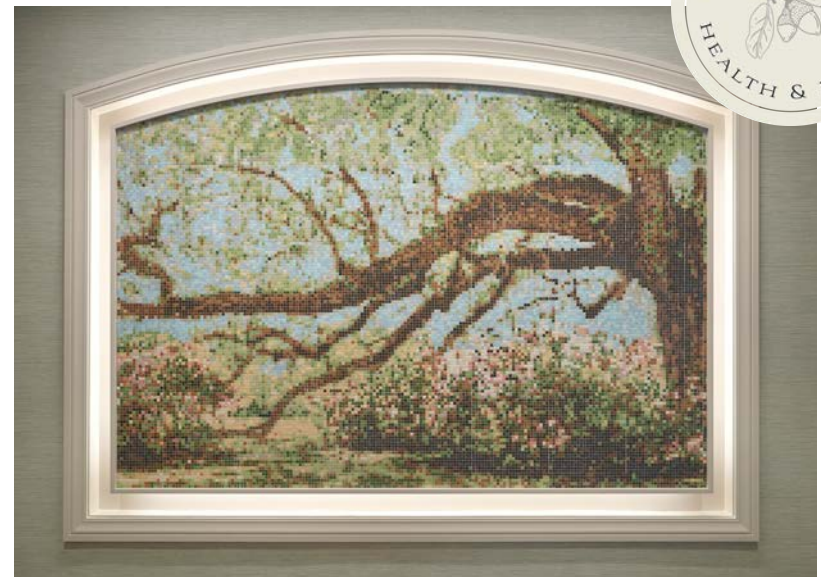
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Mr. Bachman S. Smith, Jr.
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Mr. Porter Williams, Jr.
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Mr. and Mrs. John T. Witsell
Ms. Evelyn T. Wybenga
Mr. James Isaac Young
Ms. Judy Young
Mr. and Mrs. Nicholas J. Zervos
Rear Adm. and Mrs. William M. Zobel

Commissioned Art of the
Glen: Top - The Gathering by
Hilary Lambert, featured in
the Fei Gathering Room.
Bottom - An original mosaic
created from a Jim Epper
photograph in the Estes
Dining Room.



BISHOP'S CIRCLE

The Bishop's Circle recognizes those who have given \$1,850, per person, or \$3,700, per couple, to the Bishop Gadsden Charitable Fund, the Guerry Endowment, and/or the Trawick Endowment, Our Shared Future capital campaign, or designated to the Resident Assistance Fund. The amount 1850 was chosen as the name of the society, as it recognizes the year that Bishop Gadsden was founded. Gifts in 2022, excludes those made in memorial or honor.

Anonymous	Mr. and Mrs. Mark F. Dalton	Mrs. Sarah F. Houlihan	Dr. Marjorie M. Mengedoht
Dr. Asimoula Alissandratos	Ms. Karen A. Dawson	Mr. Chris Hunter and	Mrs. Patricia S. Mesel
Dr. and Mrs. James C. Allen	Mr. and Mrs. Robert V. DeMarco	Ms. Barbara Burke	Mrs. Priscilla Minkel
Mrs. Emmy Lou Anderson	Mr. and Mrs. Charles Dixon	Mr. and Mrs. Robert H. Hurd	Mrs. Anne B. Moss
Mrs. Angelika Anderson	Mr. and Mrs. Doug Dodge	Mrs. Ann Hurd Fralix and	Mrs. Sara L. S. Murphy
Mrs. Nada S. Arnold	Mr. and Mrs. Kenneth L. Dowd, Jr.	Mr. Henry Fralix	Mrs. Anne P. Olsen
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Mrs. Elizabeth Deyermond
Mr. and Mrs. William H. Sullivan
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Mr. Eugene W. Witchger
Mrs. Helen C. Woodbridge
Mr. and Mrs. Dieter zur Loye
Mr. Stanley Zweck-Bronner

Foundation and Community Partners

Henry M. Blackmer Foundation, Inc.
RLPS Architects

A New Horizon - 2022 Annual Report

"We wanted to honor the loving care that Jere received at the Glen, and for this reason we made our gift in gratitude to the Bishop Gadsden Team Members who make the Glen special."

*Angela Estes,
Donor of the Estes Community,
Gadsden Glen*



Angela and Jere Estes

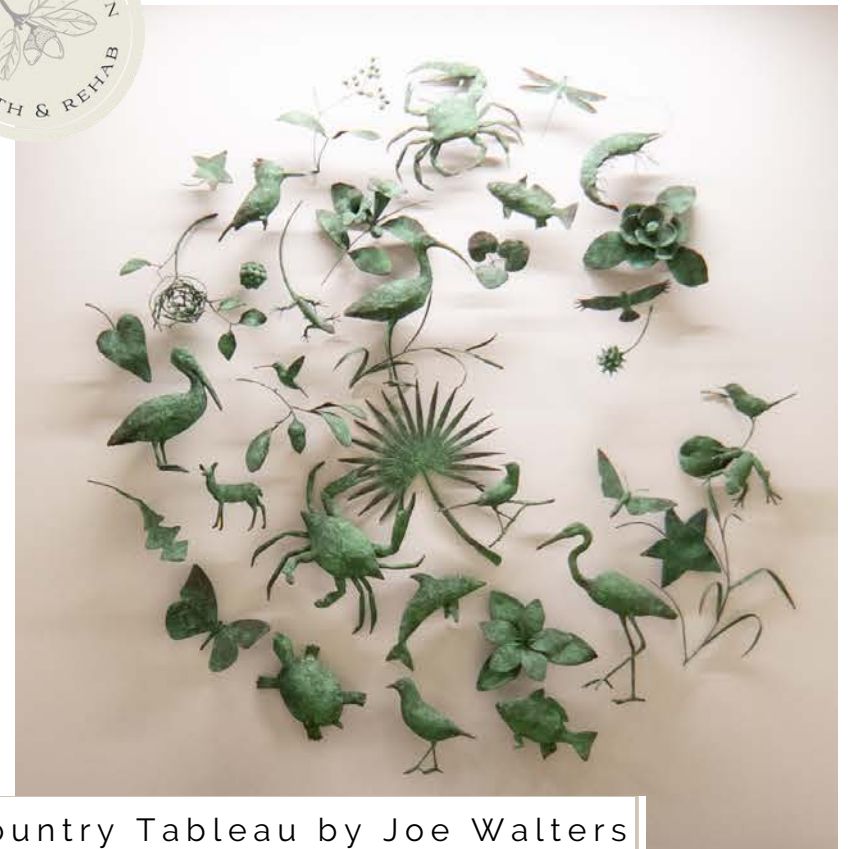
THE LEADERSHIP SOCIETY

The Leadership Society recognizes those who have given \$1,000, per person, or \$2,000, per couple, to the Bishop Gadsden Charitable Fund, the Guerry and/or Trawick Endowments, Our Shared Future capital campaign, or designated for the Resident Assistance Fund. Gifts in 2022, excludes those made in memory or honor.

Mr. and Mrs. Dave Adams
Mr. Francis Fredlock Babb
Mr. Robert Baldwin
Ms. J. E. Bradham
Mr. and Mrs. Jack Canter
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Mrs. Ellen P. Read
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Mrs. Jane O. Waring
Mrs. June L. Warner
Mr. Kurt Wassén

Mr. and Mrs. Leo L. Weber
Mrs. Constance Wyrick
Mr. Leonard Yaeger
Mrs. Nicholas J. Zervos



Lowcountry Tableau by Joe Walters
given by Jim and Claire Allen.

MEMORIAL GIFTS

All gifts designated for the Bishop Gadsden Charitable Fund unless noted otherwise - (1) Trawick Endowment, (2) Chapel, (3) Employee Appreciation, (4) Resident Assistance, (5) Strongheart Scholarship, (6) Our Shared Future Campaign, (7) Employee Assistance, (8) Guerry Endowment, (9) Sheila Christie CNA Program, (10) Woodshop.

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Mrs. Eleanor E. Akers

Mrs. Sarah E. H. Tipton

Mrs. Josephine B. Anderson

Dr. and Mrs. James C. Allen(4)

The Rev. and Mrs.

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Mrs. Sarah E. H. Tipton

Mr. Dimitri H. Andriadis

Ms. Louise Lancaster(2)

Mr. William R. Arnold

Mrs. Nada S. Arnold(2)

Mr. and Mrs. James Gilbert Baldwin

Dr. and Mrs. James

Gilbert Baldwin, Jr.(2)

Mr. Robert E. Berretta

Mrs. Randolph Berretta(2)

Mrs. Margaret N. Blackmer

Ms. Margaret P. Blackmer and

Ms. Lettie Lipchak(3)

Mrs. Jacqueline W. Bowe

Dr. and Mrs. James C. Allen

Ms. Margaret P. Blackmer and

Ms. Lettie Lipchak(9)

Ms. Barbara S. Christie(3)

Mr. and Mrs. O. Ralph Edwards(4)

Mrs. William H. Grimbball(4)

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Mr. Henry Fralix(3)

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Mrs. Sarah E. H. Tipton

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Mrs. Kelly Buckingham

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The heart and soul of the philanthropic ministry of Bishop Gadsden, the Charitable Fund, assists our residents in need of financial assistance, as well as supports our outreach efforts, selected by residents, to the greater Charleston community. Gifts in 2022, excludes those made in memorial or honor.

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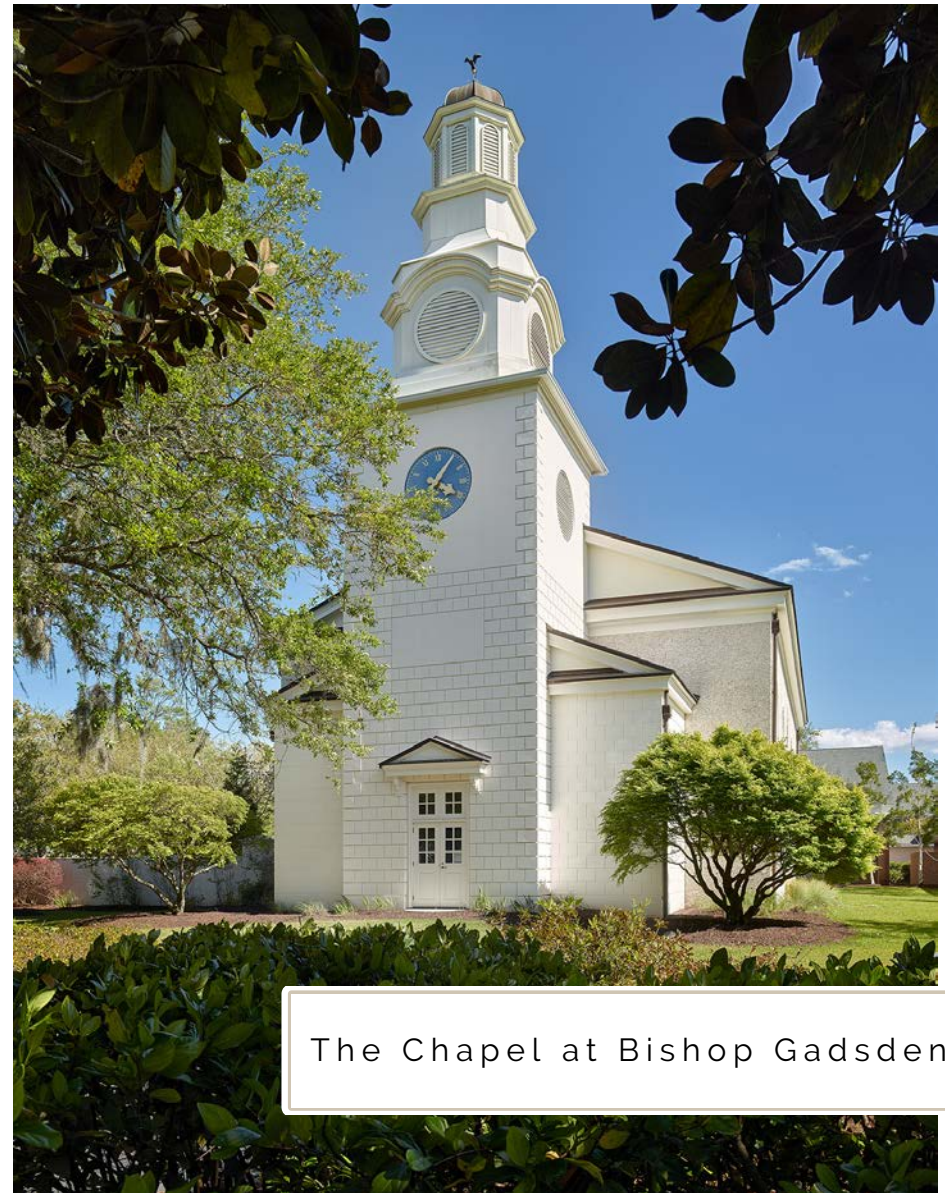
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The Chapel at Bishop Gadsden

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In addition to the Charitable Fund, which supports residents who require financial assistance, some donors choose to support The Employee Appreciation Fund. The Employee Appreciation Fund is an annual fund that offers residents and families the opportunity to express appreciation for the service and care provided by the dedicated Bishop Gadsden team members. Each holiday season, residents and their families are asked to contribute to this fund, knowing that it will be given directly to those team members who enrich their lives. Gifts in 2022, excludes those made in memorial or honor.

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Mr. and Mrs. Barry Bonk	Mrs. Eliza Chrystie	Mr. and Mrs. Robert V. DeMarco	Mrs. Shirley M. Feldman
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Mr. and Mrs. Richard L. Bowers	Mrs. Elizabeth Clawson	Ms. Talia C. Dillahey	Mr. and Mrs. Mike Fischer
Sister Carmelita Boyd	Mrs. Helen L. Clement	Mr. and Mrs. Charles Dixon	Mrs. Jaquelin P. Fleet
Mr. and Mrs. Milton L. Boykin	Mr. and Mrs. Priestley C. Coker III	Mrs. Elizabeth Dixon	Mrs. Linda Forrester
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Mrs. Elizabeth Wright
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Mrs. Linda Youngblood
Mrs. Nicholas J. Zervos
Dr. and Mrs. Michael Zetz
Mr. and Mrs. Dieter zur Loye
Mr. Stanley Zweck-Bronner



*Elaine Johnston with
Team Member Mary Ellen Lucas*

GUERRY ENDOWMENT

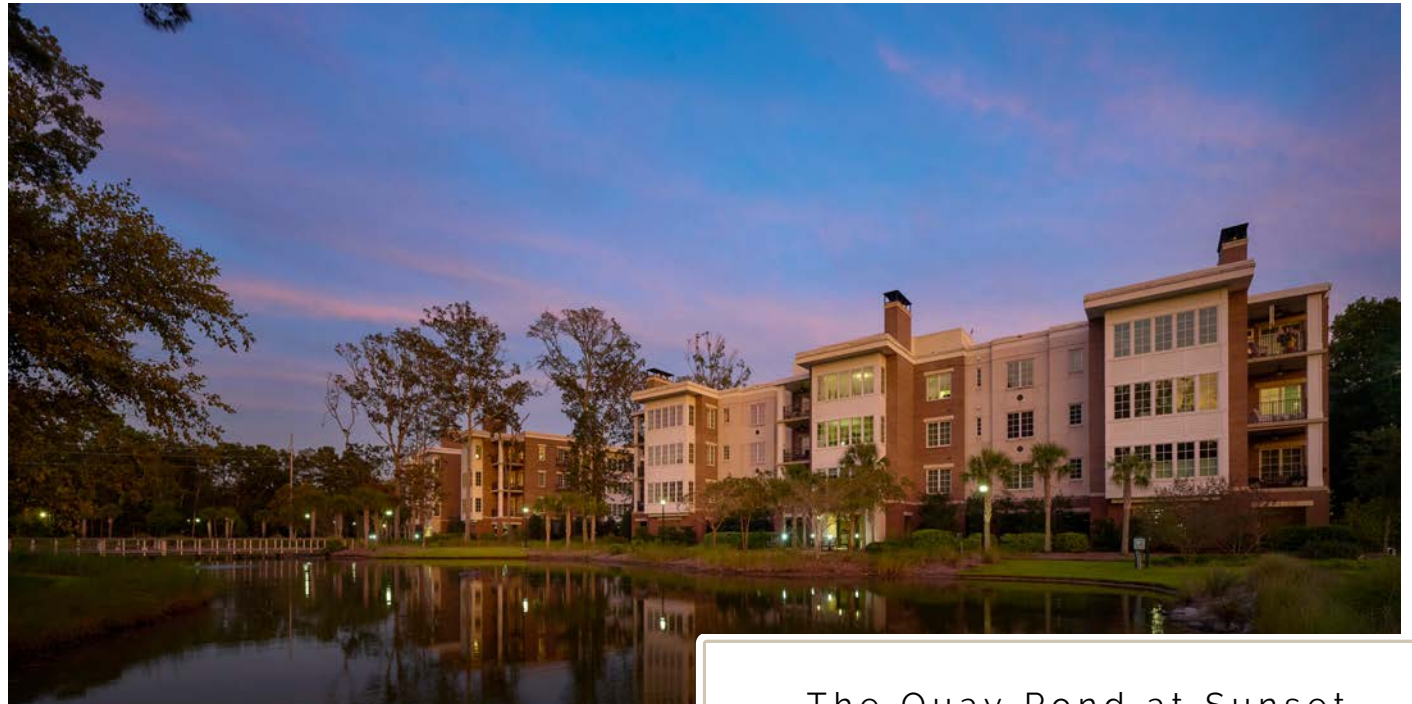
The Guerry Endowment is a specific endowment for the benefit of residents who face financial difficulties. Gifts in 2022, excludes those made in memorial or honor.

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Community Partners

Broadridge, Dominion Energy



The Quay Pond at Sunset

TRAWICK ENDOWMENT

The C. William Trawick Endowment was established in the spring of 2014 in honor of the contributions made by Bill Trawick, President/CEO from 1986-2019. The C. William Trawick Endowment offers donors the opportunity to provide general support for the Bishop Gadsden Community. Gifts in 2022, excludes those made as memorial or honor.

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In 2020, the late Cornelius Richardson approached Bishop Gadsden to see if the community had interest in purchasing property adjacent to his home, which included this historic cottage. The Board of Trustees approved the purchase using funds from the Trawick Endowment, allowing Bishop Gadsden to preserve this important piece of James Island history located across from Gadsden Glen.

STRONGHEART EMPLOYEE EDUCATION SCHOLARSHIP

Gifts in support of the Strongheart Employee Education Scholarship, which was established in 2016, awards Bishop Gadsden team members for educational pursuits, as well as assistance with educational debt. Gifts in 2022, excludes those made in memorial or honor.

Anonymous	Mr. and Mrs. Charles M. Hart	Dr. and Mrs. John Warner Ray	Mr. Robert Voigt
Dr. Asimoula Alissandratos	Mrs. Doris Helms	Mrs. Nancy Rudy	Mr. and Mrs. R. Scott Wallinger
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Mrs. Nada S. Arnold	Mrs. Sarah F. Houlihan	Mr. and Mrs. Bruce E. Skidmore	Mrs. M. P. Wilkerson
Mr. Francis Fredlock Babb	Mr. and Mrs. N. Kerry Huggins	Mr. and Mrs. Ike M. Smith	Dr. W. C. Wise
Mrs. Ellen Bergman	Mr. Chris Hunter and Ms. Barbara Burke	Mr. and Mrs. William Stewart	Mrs. Helen C. Woodbridge
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Mr. and Mrs. Russell Crane	Mrs. Elizabeth R. Lewine		
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Mr. and Mrs. Gerald L. Gherlein	Mrs. Albertine E. Radding		
Mr. James Kirkland Grant			
Mr. and Mrs. Richard C. Gridley			

Our 2022 Scholarship Recipients

Anna Abram, Culinary
Madison Bell, Health Services
Karlie Foster, IT
Rochell Boggs, Health Services
Amber Frazier, Health Services
Isabella Gurrieri, Culinary
Kayleigh King, Health Services
Rev. Charles Jenkins, Pastoral Care
Angie Jones, Environmental Services
Hannah Jones, Culinary
Ashton Lancaster, IT
Nikki Lowry, Administration
Abey McLeod, Culinary
Laura Navoian, Health Services
Palin Paul, Health Services
Evan Roberts, Health Services
Payton Smith, Culinary

EMPLOYEE

SHINING STAR DONORS

Shining Stars are Bishop Gadsden team members who contribute to any of the giving opportunities that support the mission of Bishop Gadsden including the Charitable Fund, Strongheart Employee Education Scholarship, and/or the Employee Assistance Fund. Team members are given a star to place on their name badges signifying their generosity.

Dorothea Alexander	Dorothy Cryan	Jeannie Hefti-Fanjoy	Michael Martin	Cynthia Prioleau	Stacia Smith
Mark Almond	Vance Cunningham	Ann Hines	Lisa Masneri	Karen Prioleau	Darryl Snipe
Rowena Antaran	Lisa Currie	Tracy Hockenberry	Jessie Maxwell Ward	Ashley Proctor	Anna Solomon-Windham
Kimberly Aquino	Marvin Cuyler	Pat Hunter	Kayshawn McCoy	Suzanne Quantz	Ana Soto
Charla Bailey	Sarah Daugherty	Harrison Huntley	Megan McCoy	Ada Reape	Carolyn Stevenson
Janean Balach	Cynthia David	Gina Jacobs	Shane McCoy	Annette Ripley	Lathronia Stewart
Emily Barrett	Alethia Davis	Katie Jayne	Tracy Mennito	Buist Rivers	Antonio Stinson
Tyrone Basket	Karen Dawson	Glendora Jefferson	Jaicie Metz	Randy Rivers	Chelsea Stone
Madison Bell	Kathy DeOgburn	Charles Jenkins	Nate Middleton	Evan Roberts	Kerri Szabo
Shameka Bennett	Karla Dozier	Kay Jenkins	Mike Miller	Antonio Robinson	Ryan Tederick
Craig Berrier	Julia Drayton	Sharon Jenkins	Gray Mixon	Aaron Roop	Tanya Thompson
Karlie Blatchford	Mary Drayton	Tamesha Jennings	Mary Dallas Moore	Lucy Royal	April Tierney
Kimberly Borts	Jim Epper	LaVerne Johnson	Kelly Jo Morales	Joe Saluke	Sarah Tipton
Gloriann Brantley	Ruth Evans	Angie Jones	Cat Morgan	Kiona Sanders	Emily Tucker
Stephanie Braun	Nancy Ezell	Shannon Jones	Permetha Moultrie	Coretta Sanders-	Sally Walker
Dennis Broach	Lenore Ferguson	Verney Jones-Edwards	Marcy Mungin	Muhammad	Cindy Roe Ware
Denise Broad	Melissa Fookes	Jenny Juhasz	Greg Myers	Adam Sawyer	Sonya Washington
Candace Brown	Ray Ford	Lynne Kerrison	Keith Nellenback	Clarissa Sawyer	Tauron Washington
Lori Brown	Johnette Forrest	Sheena Kruger	Becky Nisoff	Julie Sawyer	Ky'Ana Webb
Maude Brown	Brian Frasier	Ashton Lancaster	Darice Norton	Chronda Scott	Debbie Welch
Renaud Brown	Wanda Frasier	Daniel Larrabee	Stephanie Ochipinti	Mary Alice Scott	Deanna Weston
Renee Burton	Alicia Frazier	Vicki Lawless	Olivia Olson	Damon Simmons	Ashley White
Elizabeth Calhoun	Courtney Fulton	Sherline Lawson	Annie Palmer	Tammy Simmons	Bradley Williams
Nathan Calhoun	Linda Gadsden	Janet Lay	James Parker	Youlanda Simmons	Kevin Wilson
Cynthia Campbell	Sanford Gibbs	Britt Lock	John Parlor	Mary Louise Singleton	Laura Wilson
George Caramanica	Lindsay Glenn	Bruce Lowin	Katherine Peacock	Amy Skinner	Jasmine Witherspoon
Jalaine Chavis	Clara Godshall	Nikki Lowry	Tyler Pierson	Shadequa Sloss	Michelle Wright
Jonna Cook	Beverly Grampus	Mary Ellen Lucas	Edward Peberdy	Cierra Smalls	Virginia Zavala
Sam Cook	Jheri Grant	Mardy Lundstrom	Vanessa Pinckney	Martha Smalls	
Kelly Cotrell	Jason Guy	Jessica MacKellar	Yolanda Porter	Sarah Smalls	
Claudette Coyer	Jordyne Hall	Sherrie Mack-Ford	Roberta Porterfield	Tolbert Smalls	
Sarah Cromwell	Catie Harris	Amy Maclaren	Maureen Porzio	Lora Smith	

TEAM MEMBER RECOGNITION



The Jan Carter Awards

The Jan Carter Awards were established by the Ruffle Family in memory of Eleanor Lookk Ruffle. The award recognizes excellence in service by those on our health care team members at Bishop Gadsden. The award is named in honor of Jan Carter, who was Bishop Gadsden's Director of Nursing of 1995-2004, and Wellness Nurse for the Bishop Gadsden Putman Clinic, until her 2011 passing.

April Garvin, RN - Gadsden Glen
 Beverly Grampus, CNA - Arcadia
 Juliet Randolph, CNA - Myers Hall

Ellie Ruffle Scholarship
 David Pauole



Team Member of the Year

Each month, residents, family and team members nominate deserving team members to receive recognition through our Team Member of the Month program. All non-senior level team members are eligible.

- December (2021)** - Sarah Cromwell, Driver II, EVS
- January** - Damon Simmons, Floor Tech, EVS
- February** - Cedric Champion, Line Cook, Culinary
- March** - Sharon Jenkins, Housekeeper, EVS
- April** - George Caramanica, Maintenance Tech, EVS
- May** - KayShawn McCoy, Recruitment/Engagment Coordinator, HR
- June** - Nuvola Amighetti, Housekeeper, EVS
- July** - Security Team, EVS
- August** - Ruth Orman, Marketing Assistant, Marketing
- September** - Karen Dawson, Estes Activities Assistant, CLS
- October** - Ashton Lancaster, Training Coordinator, IT
- November** - Shameeka Bennett, Culinary Coordinator, Culinary

2022 LEADERSHIP TEAM



Members of management and leadership enjoy the annual YWCA Greater Charleston MLK Breakfast.

Sarah E. H. Tipton
President/CEO

Lynne L. Kerrsion, CPA
Executive Vice President/CFO

Aaron Roop
Senior Vice President

Kimberly M. Borts, CFM
Vice President, Mission and Communications

Jonna Cook, MS, NHA, CRCFA
Vice President, Health Services

Jim Epper
Vice President, Culinary Services

Katie Jayne, CPCP
Vice President, Compliance and Community Life

Daniel Larrabee
Vice President, Facility Operations

Theo Lu, Esq.
Vice President, Human Resources

Laura Wilson
Vice President, Marketing

Janean Balach
Director of Rehab

Renee Burton
Director of BG at Home

Karlie Foster
Director of IT

Janet Lay
Director of Human Resources

Chineta "Nikki" Lowry
Executive Assistant

Evan Roberts
Director of Clinical Excellence

Laura Wilson
Vice President, Marketing

The Reverend Charles Jenkins
Director of Pastoral Care



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Charleston, SC 29412

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CENTER FOR HEALTH & REHAB

8000 Noble Oak Way
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